

## Policy on Corporate Social Responsibility (CSR)

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**Policy Objective:** The objective of this policy is to lay down guidelines to make CSR as one of the key focus areas to make a positive contribution to our society by supporting a wide range of socio-economic, educational, health and other initiatives as listed under the provisions of the Companies Act, 2013 and its rules as amended from time to time.

### POLICY DETAILS:

#### A. CSR Committee

##### 1. Constitution

The Board of Directors at its meeting held on 25th July, 2014 have constituted "Corporate Social Responsibility (CSR) Committee" and re-constituted on 15<sup>th</sup> June, 2018, 7<sup>th</sup> September, 2018 and 3<sup>rd</sup> May, 2019, comprising of the following members of the Board of Directors of the Company as members of CSR Committee:

Mr. A.S. Krishna	Chairman
Mr. Sunil Chawla	Member
Mrs. Maya Shah	Member
Mr. Nipun Mehta	Member
Mrs. Rupa Desai	Company Secretary

##### 2. Powers of the Committee

- (i) Formulate CSR Policy and recommend the same to the Board of Directors of the Company for approval
- (ii) Recommend CSR activities
- (iii) Review and Recommend the amount of expenditure to be incurred on the CSR activities
- (v) Spend the allocated CSR amount on the CSR activities once it is approved by the Board in accordance with the Act and the CSR Rules.
- (vi) Create transparent monitoring mechanism for implementation of CSR Initiatives.
- (vii) Monitor CSR Policy and CSR activities from time to time
- (ix) Any other matter as the CSR Committee may be required to perform as prescribed under the Companies Act, 2013 and its rules thereof, as amended from time to time;

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**B. Quantum for undertaking CSR activities**

In every financial year, the Company is required to spend at least 2% of the average net profits of the Company made during the 3 immediately preceding financial years.

In case the Company fails to spend the above targeted amount in that particular financial year, the Committee shall submit a report in writing to the Board specifying the reasons for not spending the amount.

Surplus arising out of the CSR initiatives shall not form part of the business profits but shall be utilized in the next financial year.

**C. Areas of activities**

Following activities (but not limited to) as specified in Schedule VII of the Companies Act, 2013 may be undertaken by the Company as Corporate Social Responsibility activities of the Company :

Activities relating to :

1. eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water
2. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects
3. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
4. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water
5. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional arts and handicrafts
6. measures for the benefit of armed forces veterans, war widows and their dependents
7. training to promote rural sports, nationally recognised sports, pralympic sports and Olympic sports
8. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women
9. contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
10. rural development projects
11. slum area development

**D. Reporting**

The Board in its Annual Report shall include the details of the CSR activities undertaken in the financial year, in the format prescribed under the Companies Act, 2013.

**E. Website**

The CSR Policy recommended by the CSR Committee and approved by the Board of the Directors of the Company shall be displayed on the Company website ([www.inventiahealthcare.com](http://www.inventiahealthcare.com))

Document Applicability Date	Issued By	Remarks	Signature
14 <sup>th</sup> November, 2014	Dr. Prabuddha Ganguli	First Roll-out	Sd/-
15 <sup>th</sup> June, 2018	Janak Shah	Change constitution of Committee	Sd/-
7 <sup>th</sup> September, 2018	Janak Shah	Change In constitution of Committee	Sd/-
3 <sup>rd</sup> May, 2019	Janak Shah	Change In constitution of Committee	